

Vol. 24, No. 9 September 1, 2022

Magnify Capital Campaign Launching This Fall!

Worship space is at the heart of Trinity Downtown. Our church building brings brothers and sisters in Christ together to worship and praise our triune God. As we live out our mission of "joyfully sharing Christ's saving love with all people, Now!", we do this in three ways: WORSHIP, GROW, LIVE. The need to update and enhance our worship space was identified as the top priority through the Facilities MAT and the Facilities Master Planning Team, which were shared and discussed with the congregation in 2019 and 2020. Following the approval to initiate a Capital Campaign at the November 2021 Congregational Assembly, this fall we will begin a fifteen month Campaign to support the enhancement of our worship space. Key components of this phase include:

- Replace the flooring and pews in the sanctuary (refinishing of the existing pews was cost neutral to replacement, and pew replacement will allow for more ergonomic pews and dramatically reduce the amount of time the Sanctuary will be "out of service")
- Improve the lighting and sound system in the sanctuary to enhance in-person worship and the online streaming experience

PSALM 34:3

- Renovate the adjacent restrooms in the foyer
- Improve the lighting in the gym (which will be used as a temporary worship space during sanctuary renovations and will enhance the hosting of future events in this space)

The church has funds on hand to begin this renovation and work is planned to start in January 2023, to mitigate the impact of future construction and material cost increases. The campaign will be used to replenish the church reserve funds used to initiate the project. This will allow us to complete the project without incurring any debt, and replenishing the funds will allow us to proceed with other parts of the Facility Master Plan.

The Campaign Leadership Team has selected Psalm 34:3 as the theme verse for the campaign, which reads, "Oh magnify the Lord with me, and let us exalt His name together." Our prayer is that the impact of this renovation serves to magnify (make greater) the Lord, and to facilitate our worship of Him together at Trinity as brothers and sisters in Christ. (Continued on page 2, see Magnify)

Magnify (Continued from page 1)

We will be sharing more about this campaign in the weeks ahead and we encourage you to prayerfully consider how you might offer your first fruits to support this missional need.

Magnify Capital Campaign Committee







Reggie Buford



Dag Calafell



Rachel Calafell



Katherine Gilmore Communications Director



Jim Hill Campaign Chair



Wendy & Jim Schulien



Kris Sonneborn Campaign Coordinator

Blood Donor Sunday

Our next Blood Donor Sunday will be held September 18, 8 a.m. to 12:30 p.m. in the gym. If you would prefer a special time, please sign up online at https://www.commitforlife.org/donor/schedules/drive schedule/338574 or sign up at the Welcome Desk in the foyer. While scheduling an appointment ahead of time gives us an estimate of how many donors to expect and the Blood Center sends out the appropriate number of workers; an added bonus is we take scheduled appointments prior to walk-ups.

We look forward to a very successful drive. Double red cell and combination whole blood and plasma machines will be available for those wishing to donate that way. Both count for two donations.



Save time with the DIGITAL DONOR APP. The App makes it easy to find a blood drive, schedule your donation and answer the CFL Express Pass health history interview before you arrive.

REMINDER!! The minimum donor age requirement to give blood is 16 years old with a parent's permission. Weight must be 122 lbs. (still 110 lbs. for 17 and older) and in general good health.

REMEMBER: one unit of blood can save as many as three lives as it is broken down into three components – red blood cells, platelets and plasma.

Finance Corner - September 2022

...remember the words of the Lord Jesus, how He Himself said, 'It is more blessed to give than to receive. Acts 20:35b

Thanks to your generosity, our "summer slump" improved a bit in July; tithes and offerings in July were only 4% less than our monthly budget. That said, total revenue for the year through July remained 11% (or roughly \$117,000) lower than our budget while remaining 1% higher than the same period in 2021.

Our operational expenses in July were 11% lower than our monthly budget, which resulted in Trinity's year-to-date expenses being 1.5% lower than what we budgeted. YTD expenses in 2022 were 7% higher than what was incurred during the same period last year when we were still largely unable to have community and outreach events due to COVID.

As our summer ends, our regular giving remains about 4 weeks-worth less than our budget. Your gifts of time, treasure and prayer are an important way you can participate in sharing the love of Christ to our city, so please prayfully consider how the Lord would have you respond to our financial shortage.

Of course, our financial picture is only one dimension of how we are fulfilling our mission as a congregation. Here are some other perspectives:

Worship

- o In July, average weekly attendance increased to 373 participants in our regularly-scheduled weekend worship services, which is just 1% lower than in 2021;
- o An average of 63% worshiped in-person in July, compared with 51% in July of 2021.

Grow

- o Despite it being summertime, an average of 138 individuals participated in our Sunday School and adult Bible classes each week in July. During the same period in 2021, an average of 88 persons attended our (exclusively online) classes; and
- o Participation in our Spanish-language classes offered by CASA remains steady, with an average of 28 individuals meeting in-person each week.

Live

- o Many of our Fine Arts partners restarted their activities at Trinity in August, including the Houston Symphony Chorus, the Houston Bronze, Casulana, and the Houston Lutheran Chorale;
- o Trinity's own Sanctuary Choir also resumed singing at our traditional worship services in August; and
- o In early September, a group of first responders from the Houston Fire Department will start meeting weekly on our church campus to play basketball and engage in a Bible study.

I'm thrilled to announce that the Magnify capital campaign was launched in late August. This campaign will focus on funding various improvements in the Sanctuary (such as new flooring and replacing the pews.) You can find more information in this edition of *Trinity Today*, or by using your smart device to read this QR code:

Your continued generosity in helping us catch up from our financial shortfall can make a real difference in Trinity's impact and outreach to our community, as God works His work among us.

Joyfully joining Jesus alongside you, Ron Lacy, CFO

Hey, Families!

August was a blast! We had a great time at our kick off event and the youth group had a great pool party! Check out these pictures:

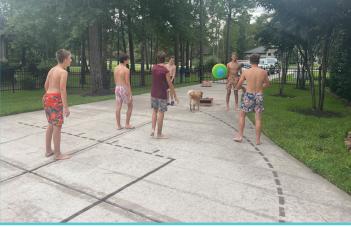














September looks forward to an exceptional youth (5th-12th grade) family event at The Astros Game! I'm so very excited to share this opportunity with our students! Keep your eye out for information about the shareholders fundraiser and next summer's mission trip! We will also have our first children's ministry fellowship event! It should be a lot of fun!

Blessings, Haley Davisson Director of Youth and Children's Ministries

Pastors Are People Too!

PhD Research Findings by Dr. Pamela Jones

You arrive at church and the pastor greets you with a warm smile and asks how you are and how your family is doing. It never occurs to you that the pastor may not feel as happy inside as he appears on the outside. As someone pointed out to me recently, we view pastors as being a little better than the rest of us, but pastors do not feel that way about themselves. Pastors are responsible for the spiritual and business side of their organizations. While their exact duties vary, they may include things like writing sermons, visiting patients, running Bible schools, balancing budgets, and administering charities. A pastor's day could include officiating a funeral, a baptism, officiating a wedding, and teaching a Bible study. A pastor's days can have many ups and downs.

As part of my doctoral research, I recently finished a project looking into job burnout among Lutheran pastors. I interviewed some pastors of The Lutheran Church – Missouri Synod in the greater Houston area. Some of the descriptions of job burnout given by these pastors included anger, apathy, depression, discouragement, exhaustion, loneliness, loss of hope, stress, and feeling overwhelmed. Job burnout cannot be ignored. It can lead to or compound serious mental and physical ailments, such as heart attacks. Some of the ways pastors deal with these feelings are to seek mentors, set boundaries between church and family time, take up a DIY project, get involved in sports or other healthy activities, go on vacation, and work on writing projects.

So, what does all this mean to us, the congregation? First of all, we need to take an honest interest in our pastors. We need to relieve the pastors of some of their responsibilities. How do we do that? We can join various outreach functions of the church. Here are some suggestions. These are just a sample of what may be available.

- Pray for Trinity's pastors and staff, asking the Lord to grant them wisdom, strength and joy.
- Invite one of our pastors and his family to lunch.
- Join the Holy Smokers. I have been told they are always looking for more people to help with cooking.
- Join the Music Ministry. Whether you are a singer, a musician, or want to try handbells, there is a place for you in the Music Ministry.
- Volunteer as a Discipleship Hour teacher or helper.
- Help out with the sack lunch ministry for those experiencing homelessness in our community.
- Actively participate in Bible studies.
- Become a Stephen Minister. A Stephen Minister is trained to listen to people who need someone
 with whom to talk. Founded by an LCMS psychologist in 1975, Stephen Ministers are commissioned
 members of our congregation who have received specialized training to equip them to provide
 Christ-focused, highly confidential care and prayer support to people experiencing a crisis, facing
 a challenge or simply going through a tough time. While Stephen Ministers are NOT trained to assist
 those (of any age) suffering from serious mental health challenges, they CAN provide a listening
 ear to those who are facing difficulties.

Trinity Downtown's Stephen Ministry is available to come alongside you. We're here to hear what you're thankful for or what may be troubling you during this stressful time. And we're good listeners.

If you'd like to learn more about how our Stephen Ministry could provide a listening ear and caring heart for yourself, a loved one, friend, neighbor or co-worker (inside or outside our congregation) please speak with one of our pastors, or reach out to Ron Lacy at rlacy@trinitydt.org or 713.229.2970.

Enjoy your journey! Pamela Jones Doctor of Management, University of Phoenix

Lutheran World Relief

Lutheran World Relief (LWR) is an organization which works with Lutherans and other partner organizations around the world to end poverty, injustice and human suffering. LWR was created in 1945 to provide relief to Europe after World War II and has continued providing help and support to over 37.3 million people in 40 countries including Lebanon, Ukraine, Chile, and South Sudan. When disaster strikes, LWR provides life-saving relief and support to those most in need and continues long after the headlines have faded, working with communities to rebuild their lives and recover their livelihoods, LWR, along with local partners, helps people to have access to clean water and health



care, teaches people about water management, diseases of poverty, and agricultural techniques, and provides people with the skills to participate in the decision making processes that affect their lives. Small-scale farmers have access to markets through LWR such as Fair Trade Coffee and Fair Trade Chocolate. LWR is part of the Lutheran Malaria Initiative to eliminate deaths from malaria in Africa. To learn more about LWR, go to www.lwr.org. The Ladies Circle Ministries members support LWR by assembling the kits of care and collecting cancelled stamps to donate to the Stamporee Project to help pay shipping costs of the quilts and kits. The Houston area gathering of the quilts and kits to be sent to LWR will be on Saturday, November 5th.

The Ladies Circle Ministries members want to encourage our Trinity family to make the kits of care. A kit is a simple expression of comfort to those suffering, of love to those in need, and of dignity and hope in the direst situations. Please bring your kits to church by Sunday, October 30th and put them in the LWR container in the church office.

PERSONAL CARE KITS

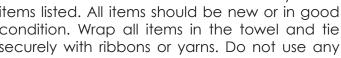
- 1 bath-size towel (approximately 52" x 27"), dark color recommended
- 2 bath-size bars (4 to 5 ounces each) of soap, any brand, in original wrapping
- 1 adult-size toothbrush in its original packaging*
- 1 sturdy comb, remove packaging
- 1 metal nail clippers, remove packaging

*Toothbrush multi-packs may be used by sealing the individual toothbrush in a business envelope; no plastic bags or wrap

Do not add other items or leave out any of the items listed. All items should be new or in good condition. Wrap all items in the towel and tie securely with ribbons or yarns. Do not use any plastic bags.

SCHOOL KITS

- 4 70-sheet notebooks of wide- or college-ruled paper, approximately 8" x 101/2"; no looseleaf paper
 - 1 30-cm ruler or ruler with centimeters on one side and inches on the other side; pack in a notebook
- 1 pencil sharpener
- 1 blunt scissors (safety scissors with embedded steel blades work well)
- 5 unsharpened #2 pencils with erasers; secure together with a rubber band
- 5 black/blue ballpoint pens (no gel ink); secure together with a rubber band
- 1 box 16 or 24 crayons
- 1 21/2" eraser
- 1 sturdy drawstring backpack-style cloth bag, approximately 14" x 17" with shoulder straps (no standard backpacks)



Do not add other items or leave out any item listed. All items should be new and in good condition. Remove excess packaging; pack all items in bag and close. Do not enclose the kit or any of its items in plastic bags.

BABY CARE KITS

- 2 light weight cotton t-shirts (no Onesies®)
- 2 long- or shortsleeved gowns or sleepers (without feet)
- 2 receiving blankets, medium weight cotton or flannel or crocheted or knitted with light weight yarn, up to 52" square

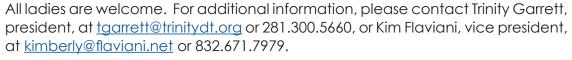
- 4 cloth diapers, flat fold preferred
- 1 jacket, sweater, or sweatshirt with hood, or include a baby cap
- 2 pairs of socks
- 1 hand towel, dark color recommended
- 2 bath-size bars (4 to 5 ounces each) of gentle soap, in original wrapping
- 2 diaper pins or large safety pins

Sizes up to 24 months may be used. Varying sizes of the clothing items will make the Baby Care Kit useful as the baby grows. Sweaters with buttons or tie down the front are preferred. Diapers can be made from flannel. Gently used, clean items (no stains or tears) may be substituted for new ones. Wrap items in one of the receiving blankets and secure with diaper pins. Do not enclose the kit or any of its items in plastic bags.

Donated items should not have any religious symbols, messages or Trinity's name or be decorated with a U.S. flag, patriotic or military symbols or references to the armed forces, including camouflage.

Ladies Circle Meeting - September 8

Mark your calendar now for Thursday, September 8, when we will resume our fall schedule, hear a report from our delegates to the recent LWML Texas District Convention, install our officers, and celebrate July, August and September birthdays with a covered dish Potluck Luncheon in the Mary/Martha Fellowship Hall.





LWML Bayou City Zone Fall Rally

The LWML Bayou City Zone Fall Rally will be on Saturday, September 17th, at Pilgrim Lutheran Church, 8601 Chimney Rock Road, Houston, TX 77096. Registration is at 9:30 a.m. with the Rally starting at 10 a.m.



A collection of can goods such as meat, chili, and soup will be collected to support LWML's "What's Your 80?" in honor of the LWML's 80th Anniversary this year. The can goods and offering will be for the Houston Food Bank.

The agenda includes a speaker from the LWML Texas District, election and installation of officers, and lunch. Babysitting will be provided.

The Lutheran Women's Missionary League (LWML) focuses on affirming each woman's relationship with Christ, encouraging and equipping women to live out their Christian lives in active mission ministries and to support global missions since 1942. Please join us for fun and fellowship!

Membership Changes

The following are the changes to membership approved at the August 2022 Governing Board meeting.

MEMBERSHIP IN

Baptism

- Zerah Grace Hahn (07/03/22)
- Margaret Grace Whitson (07/24/22)

New Members received 07/03/22

- Vivian Garcia
- Grethe Hahn
- Paul and Mary Hahn
- Ray & Debbie Herbrich
- Kirk, Michele and Sophia Oncken

MEMBERSHIP OUT

Transfer

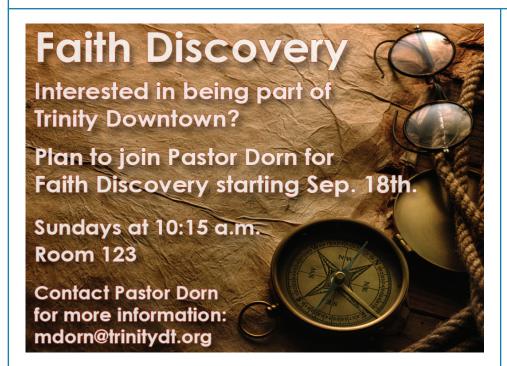
- Steve and Melanie Porter and children, Steven, David, Caleb, Matthew and Caroline to Memorial LCMS - Houston, TX
- Joe and Lena De La Rosa and son, Henry, to Living Word LCMS - The Woodlands, TX
- Charles E. Ridley to Fishers of Men LCMS -Sugar Land, TX

<u>Release</u>

Jan Case

To Glory

Debbie Kiser (07/05/2022)



2022 GOVERNING BOARD

Jim Baccus (Elder)
Thomas DeVries
Pastor Michael Dorn
Mike Gilmore
Tim Grady (Chair/Elder)
Ross Krueger
Cassandra McGarvey
(Secretary)
Dan Krueger (Vice-Chair/Elder)
Marie Munier
Cynthia Roney
Chris Sonneborn (Elder)

Minutes of the Governing Board are available to our members at the Welcome Center.

Joining Jesus On His Mission - Zoom Call

As part of Trinity Downtown's "Joining Jesus on His Mission" emphasis, we conduct monthly virtual meetings with Pastor Finke that allow us to share our stories on what God is doing in our lives, to deepen our understanding of how we can listen deeply to our neighbors and friends as they navigate life, and be encouraged as we take steps of faith.

Our next virtual meeting is scheduled for 6:30 p.m. on September 21st.

Pastor Finke will lead us in a discussion of our successes, concerns and stories on how we've followed Jesus as He goes about spreading His grace and love to our neighbors and our community. Please don't hesitate to join us—You don't have to say a word if you don't want to, and hearing what God is doing through our church may inspire you with good ideas, or provide items to add to your prayer list! Watch your email for the Zoom credentials.

Did You Save the Date?

Orphan Grain Train is rolling toward November 5 to host our FIRST annual fundraiser supporting the ministry in Houston.

This is your invitation to be a part of a wonderful opportunity to make a difference in the lives of people who need our help – physically and spiritually.



see the site location and learn about your OGT Branch. All proceeds will help grow the building fund.

Date & Time: Saturday, November 5, 2022

11:00 a.m. – Start time

Event Location: Current OGT site

the fun, food, silent auction,

5050 E. Sam Houston Parkway S. – Pasadena 77581 (Zion Lutheran Church)

Tickets may be purchased from October 2^{nd} - 30^{th} . Payments will be received by check or electronically (the link will be available late September). \$25 Adult / \$15 under 12. Checks may be given to your church liaison*.

Back Yard BBQ Cook Off among participating churches. If your church has a grill team in place, sign them up! If not, pull together a few grillers to form a team. Heading up the judging will be a member of a winning Houston Rodeo cook off team – he's adjusting the rules to suit our backyard style competition. To register, contact Mike**.

Corn Hole Tournament among participating churches. Two (2) teams per church may enter. Your Head Pastor should be on one of the teams. Let the games begin! To register, contact Marti**.

Traveling Trophies will be presented to the overall winner of the Cook Off and to the Corn Hole champions. Hope your team can be the first to take home this perishable wreath. Bring the trophy back next year to defend the title or give it up to the 2023 champions.

Silent Auction – If your church, small group, or as an individual would like to donate an auction item/basket to the event, the fund raising committee will joyfully accept your offer. For details, contact Marti**.

Underwriters - If you, personally, are moved to help offset the cost of this event we won't turn away your gracious support. Contact Marti**.

*Our church liaison: Delynda Cruz (delynda@juno.com)

**OGT contacts: Mike Rathje 281.723.4989, Marti Rathje 281.840.-3166

<u>www.ogt.org</u> - read more about the international and domestic relief work OGT provides. Their 4 star rating with Charity Navigator acknowledges OGT's accountability with 98% of all donations reaching people in need with 2% covering administration and marketing. Volunteer Board members manage 30 Branches across the USA. Mike Rathje, Houston Branch Manager

~ Thank you for your support and continued prayers ~

Children, Youth and Adult Bible Studies

Please consider joining one or more of our Bible studies. It's a wonderful way to begin a new spiritual discipline. Virtual login information is available on Trinity's website www.trinitydt.org. Children and youth classes are in person unless indicated otherwise. Adult classes are either virtual, in person or hybrid.

SUNDAYS - CHILDREN (10:15 - 11:15 AM)

Nursery (Infants - age 2) - Room 234

Kingdom Quest 2 & 3 year olds - Room 233

Kingdom Quest 4 & 5 year olds - Room 232

Kingdom Quest 1st Grade - 4th Grade - Kingdom Hall (basement)

Casa 'de Oracion Spanish (all grades) - Room 209

SUNDAYS - YOUTH (10:15 - 11:15 AM)

Foundations 56 (5th-6th grades) - Room 207

Confirmation (7th-8th grades) - Room 208

High School (9th-12th grades) - Underground (basement)

SUNDAYS - ADULT

Elijah

Led by Jim Cleary - 10:15-11:15 AM - Room 205 - Hybrid

Every day the news reinforces what you want to forget—we live in an insecure world. Elijah's times were no safer. He faced famine, murder, and corruption—with both courage and fear. In this series on Elijah's life, we will try to discover how to look beyond the insecurity of the world to our sovereign God who reigns forever. Discussion-oriented.

Faith Discovery

Led by Pastor Michael P. Dorn - 10:15-11:15 AM - Room 123 - In Person (Begins September 18)

Class for persons interested in membership at Trinity Downtown.

Joining Jesus on His Mission

Led by Pastor Jose Flores of Casa 'de Oracion - 10:15-11:15 AM - Room 211 - In Person

Participants are encouraged to join this study using the book and videos for Joining Jesus on His Mission. Written and produced by Trinity's deployed missionary, Pastor Greg Finke, Joining Jesus on His Mission is a simple, powerful, and practical book that will move you and your tribe from merely thinking about being everyday missionaries to launching. You will feel both relief and hope as you gain insights into how to recognize where Jesus is already at work in your everyday world and join Him.

This is a Spanish-speaking Bible study opportunity.

Liturgical Arts

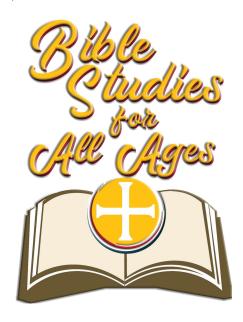
Led by Thomas DeVries and Anthony Flaviani - 10:15-11:15 AM - Room 206 - In Person

Ever notice that many churches are designed as a cross? Ever wonder where the liturgy came from? The Christian church over many centuries has built a beautiful mosaic of traditions and meanings behind what makes a church unique from anything else in the secular world. We'll go through the history, the why, and the meaning behind what we experience every Sunday.

Romans 12-16 - "Living the Life of Love"

Led by Bill Fischer - 10:15-11:15 AM - Room 201 - Hybrid

In these last five chapters of his letter to the Romans, Paul applies the powerful gospel truths from the first eleven chapters to how we develop and nurture our relationship with others. He gives us practical examples of "Living the Life of Love."



The Bible Alive ... God In Action

Led by John Reisig - 10:15-11:15 AM - Room 124 - In Person

In this study, each Sunday offers a single stand alone topic. The material covered each week will provide a meaningful experience for regular participants, visitors to Trinity Downtown, and for those simply looking to get back into a routine of attending Bible study. The single topic format insures that no one will be lost or feel behind during the study, and will feel welcome and encouraged to attend at any time. Bibles will be provided and utilized each week. Providing historical context to the scriptural message, and modern application of His word, the Bible will "Come Alive," and show that God has been working throughout history, and is still working today out of love for His people.

The Book of Hebrews

Led by Pastor Paul Dorn - 7:00-8:00 PM - Virtual

In our study of Hebrews we will be challenged with a rich theology and with practical applications for Christian life. We also will be encouraged to live for Christ in spite of our circumstances for through Jesus we are made capable of enduring and overcoming all the struggles of life.

TUESDAYS - ADULTS

Tuesday Morning Women's Bible Study - LifeLight: Acts, Part I

Led by Karen Maynard - 10:00-11:30 AM - Room 205 - Hybrid (Class begins September 13th)

This study is part of the *LifeLight* Bible study series of in-depth studies of Bible books. The goal of LifeLight is that through a regular program of in-depth personal and group study of Scripture, more and more Christian adults may grow in their personal faith in Jesus Christ.

Joining Jesus on His Mission - Virtual Bible Study for Young Adults

Led by Maddie Meier - 7:15 PM on every other Tuesday - Virtual

Young adults are encouraged to join this virtual study using the book and videos for *Joining Jesus on His Mission*. Written and produced by Trinity's deployed missionary, Pastor Greg Finke, *Joining Jesus on His Mission* is a simple, powerful, and practical book that will move you and your tribe from merely thinking about being everyday missionaries to launching. You will feel both relief and hope as you gain insights into how to recognize where Jesus is already at work in your everyday world and join Him. Books are available in the church office.

Join Zoom Meeting: https://zoom.us/j/92015984452?pwd=ZUh4dnNTT3lzdVNQNTVmQWcwNDBKdz09 Meeting ID: 920 1598 4452, Passcode: zGND4G

WEDNESDAYS - ADULTS

The Book of Romans

Led by Mary Oliver - 6:30-7:45 PM - Virtual

Virtual Midweek Spiritual Check-in

Led by Jim Cleary - 7:00-8:00 PM - Virtual

THURSDAYS - ADULTS

Sonrise Bible Study

Led by individual class members - 7:30-8:30 AM - Virtual

This member-led virtual class primarily discusses the scripture readings assigned for the following Sunday. The class is open to men and women. We plan to follow this member-led format while Pastor Black is recovering from his recent illness. For more information contact Bill Fischer at 832.459.3241 or the church office.







BOARD OF ELDERS - CONTACT INFORMATION

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Visitation Pastor

Donald G. Black . . . 713.229.2917

Associate Pastor of Missions

Greg Finke281.844.7644

Chief Financial Officer

Ron Lacy.......713.229.2970

Dir. of Administration and Human Resources

Trinity Garrett713.229.2937

Director of Music and Worship Mary Voigt713.229.2922

Director of Youth and Children's Ministries

Haley Davisson....713.229.2910

Director of Accounting

Roseann Gamez . .713.229.2962

Communications Coordinator Pam Schroeder . . . 713.229.2944

Contributions Manager

Angela Avant....713.229.2963

Hostess (Mondays - Thursdays) Stefanie Bowman . .713.229.2950

Hostess (Fridays)

Sarahai Flores 713.229.2950



Joyfully Sharing Christ's Saving Love With All People Now!

www.trinitydt.org

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Article submission deadline is **September 15** for articles to be published <u>October 1, 2022</u>. Submit articles to <u>pschroeder@trinitydt.org</u>.

Contact Pam Schroeder at 713.229.2944 with any questions about this publication.